

METIS SETTLEMENT BENEFITS PROPOSAL

All bids for petroleum and natural gas and oil sands rights underlying Metis Settlements include a completed Metis Settlements Benefits Proposal as part of the bid. The Benefits Proposal sets out the benefits that the bidder is willing to provide to the Metis Settlements General Council and the Affected Settlement Council in relation to the General Terms and Conditions addendum to the Public Offering Notice (PON). Metis Settlements Benefits Proposals should be submitted through the Department of Energy's Electronic Transfer System (ETS).

IDENTIFICATION OF LANDS

Date of PON:

Parcel Number:

Affected Metis Settlement:

BIDDER INFORMATION

Name of Bidder:

Contact Person:

Address:

Phone Number:

BENEFITS PROPOSAL

The Bidder agrees to provide the following benefits to the Metis Settlements General Council and the Affected Metis Settlement if successful in negotiating a Development Agreement with respect to the Parcel identified above:

Employment, training and business opportunities (*please describe in as much detail as possible*):

Overriding Royalty (*with absolutely no deductions*):

Working Interest Participation Option:

Other Benefits (*please describe in as much detail as possible*):

AUTHORIZATION

Signature:

Date:

Name:

Title: